

VANGUARD

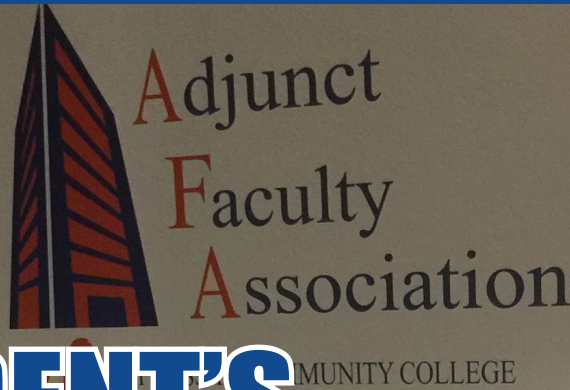
Official Newsletter of the Adjunct Faculty Association at Nassau Community College
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(516) 572-7294 | www.myafaonline.org

FROM THE PRESIDENT'S DESK

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THE INSIDE SCOOP

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"Where Everyone Feels Important Because They Are Important"

Each semester you will find us working in classrooms and offices throughout Nassau Community College. We are part time workers who make a full time effort to educate and assist all the students chosen our college community to achieve their personal and professional career goals. We teach, counsel, re-mediate, and provide support services to the 18,000 plus students who walk through our doors each day. Our ranks include doctors, nurses, scientists, fire fighters, law enforcement officers, actors, actresses, mathematicians, judges, lawyers, historians, public officials, interior designers, fashion designers, marketers, entrepreneurs, researchers, social workers, former professional athletes, authors, poets, counselors, and musicians most if not all earning advanced degrees. In short, all NCC's classroom and non-classroom adjuncts work individually and collegially, helping our students realize the educational and career goals they seek to achieve each day.

- President: Stefan Krompfer
- Vice President: Scott Stark
- Treasurer: Barbara...
- Secretary: Rosemarie Tavitian
- Chief Information Officer: Richard Erben
- Grievance Chair: Garry Ouellette

*WE CARE
About Our Students,
Our Members,
Our College!*

MESSAGE FROM THE VICE-PRESIDENT

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President - Stefan Krompfer
Vice President - Scott Stark
Secretary - Rosemarie Tavitian
Treasurer - Barbara Gregorio
Chief Information Officer - Richard D. Erben

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Chris Enright
Bob Femminella
Paul Guadagnino
Garry Ouellette
Ethel Weeks

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Administrative Business Technology.....M. Debra DeSanto
Africana Studies.....Vacant
Allied Health Sciences.....Alan Hecht
Art.....Paul Guadagnino
Biology.....Robert Femminella
Chemistry.....Chris Enright
Communications.....Mark Grossman
Criminal Justice.....Paul Schmidt
Economics and Finance.....Ethel Weeks
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Foreign Languages.....Ute Hellebuyck
Health/Physical Education & Recreation.....Ed Mack
History/Political Science/Geography.....Michael Zartler

Hospitality and Business.....Thomas Field
Legal Studies.....Phylis Sherman
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Math/Computer Science & Information Technology
.....Carmine Desanto
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Nursing.....Mary Ann Hellmer-Saul
Philosophy.....Philip Pecorino
Psychology.....Brent Nelson
Sociology/Anthropology and Social Work.....Ruth Silverman
Student Personnel Services - Instructors.....Vacant
Student Personnel Services - Interpreters.....Judith Rackovich
Student Services.....Diana Cannone
Theatre & Dance.....Charles Albano
Unattached Technical Assistants.....Vacant

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Members: Gerald Scharfman, Philip Pecorino
Elections/Qualifications.....Chair: Rose Tavitian
Members: Chris Enright, Philip Pecorino
Grievance.....Chair: Garry Ouellette
Political Action....Co-Chairs: Garry Ouellette/Gerald Scharfman
Health & Safety.....Chair: Ken Bellafore
Members: Carl Vinas, Chris Enright, Gail Sobel,
Mary Ann Hellmer-Saul, Mary Bagnasco, Robert
Femminella, Susan Mitchell
Scholarship and Grants.....Chair: Milton Perez
Members: Bonnie Fachler, Jan R. Figueira, Jim Hoyt

Feature Columnist: Ruth Silverman
Vanguard Preproduction - Grace LaPonte
Vanguard Editor - Paul Guadagnino

From the President's Desk



Stefan Krompfer

Our current labor contract with the college and Nassau County ends on August 31st, 2023. Negotiations for a new labor contract are scheduled to begin on May 9th. Because inflation, coupled with a stagnant economy, has depleted the purchasing power of your saved and soon-to-be-earned dollars, it is my belief that these negotiations must focus on monetary compensation.

It is official: TIAA Retirement Plan holders can now retire from their full-time faculty positions and continue to work as an adjunct at Nassau Community College with certain conditions. Getting SUNY to change its position on this matter took many months. When I was approached by full-timers who were contemplating retirement but were very concerned that they would have to end their adjunct employment, I immediately went into a fact-finding mode and reached out to the individuals who could affect the needed changes. Ultimately, the effort was successful because of persistence and **not taking no for an answer** from General Counsel Donna Haugen and Associate Vice President of Human Resources Dorlena Dunbar.

If you are a TIAA Retirement Plan holder and are currently considering retiring from your full-time position and want to learn more about the process or have made the decision to retire, contact HR to get the information you require to start the retirement process. Please direct all related questions on this issue to your retirement plan's retirement counselors.

I am proud to announce that 14 AFA adjunct members have been nominated for the Chancellor Award For Excellence In Adjunct Teaching. On a date and time amenable to those applying for the award, I will hold a workshop that will make applying easier and increase the likelihood that the attending member adjuncts will win the award. I will contact each nominee regarding the date and time of the workshop.

Stefan Krompfer
 President
 Adjunct Faculty Association



Message from the Vice-President



Scott Stark

The summer availability submission period opened on February 9th, and will be open through Thursday, March 23rd at 4:00 PM. Summer availability is slightly different than the other semesters. There are multiple sessions during the summer. One must complete availability for each session they choose to work. As you can see from the screenshot below, you must click the link for EACH summer session that you want to submit availability for BEFORE clicking the NEXT button. They are highlighted in different colors in the screenshot below (Orange, Yellow, Green and Blue). Highlighted in Pink is the **one box** to indicate that classroom faculty are available for Distance Education; this one box indicates availability for *all summer sessions*. If you do not check this box, you will not be considered available for online teaching assignments.

Note: Please be sure to click the link and select your availability for EACH summer session that you want to work BEFORE clicking NEXT

Step 3 of 5

Currently showing: SS I: May 28 thru Jun 27

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
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<input type="checkbox"/> 8:00-9:55	<input type="checkbox"/> 8:00-9:55	<input type="checkbox"/> 8:00-9:55	<input type="checkbox"/> 8:00-9:55			
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<input type="checkbox"/> 6:30-8:25	<input type="checkbox"/> 6:30-8:25	<input type="checkbox"/> 6:30-8:25	<input type="checkbox"/> 6:30-8:25			
<input type="checkbox"/> 8:35-10:30	<input type="checkbox"/> 8:35-10:30	<input type="checkbox"/> 8:35-10:30	<input type="checkbox"/> 8:35-10:30			
Select All	Select All	Select All	Select All			

I am available for Distance Learning

Class times vary according to contact hours

Back Cancel Next

When you have completed all your summer sessions click NEXT

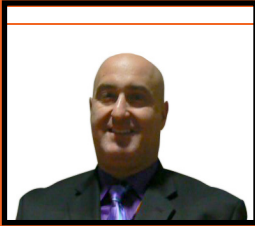
Adjunct Classroom
Adjunct NonClassroom

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Message from the Vice-President



Scott Stark

Online summer courses run for varying lengths. Some run 5 weeks (Summer I *or* Summer II) while some run for 10 weeks (Summer I *and* Summer II). By checking the box that you are available for Distance Learning, you are indicating that you are available for 5-week *and* 10-week length courses.

If you make a mistake, or need to change your availability, once submitted, you need to void your submission. The process for this is to respond to your confirmation email indicating that you want to “VOID” your submission. You do not need to call IT or submit a ticket. If you do, you will be told to respond to that email. I tested the process and my submission was voided within 24 hours. That is not a guaranteed timeframe, though. If you are going to void your submission, you will need to resubmit your availability before **Thursday, March 23rd, at 4PM**. I recommend that you **don’t void your submission** within 72 hours of that deadline.

Please feel free to contact me via email at scottstark27@gmail.com or by phone at (516) 859 - 0250 if you have any questions.

As always, it is my pleasure to assist, and my honor to represent you.

Scott Stark
 Vice President
 Adjunct Faculty Association

The Inside Scoop

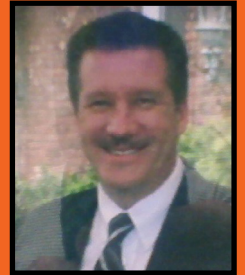
Through the years, Art Friedman has achieved many accomplishments in the field of Library Science. Additionally, by serving as Co-chair of the AFA Constitution and Bylaws committee since 2015, Art has played a key role in rewriting our Constitution and Bylaws, bringing both of those documents up-to-date. However, in my column this month, I wish to highlight another major accomplishment in Art's career. The accomplishment that I am eluding to is his work on our blood drives.

Over the past 45 years at NCC, Art has been involved in our blood drives in a host of ways: as a donor; serving as a Blood Drive Captain for the Library Department; collaborating with our Health Services Unit to host blood drives; working with the Engineering Department and Student Engineering Society to conduct blood drives and eventually coordinating the NCC blood drives.

I witnessed firsthand the passion, dedication, and pride that Art demonstrated towards our blood drives. The blood drives not only provided a critical service to the area blood banks but also gave great publicity to our institution.

No one will ever be able to imagine the countless individuals that the blood from these drives has helped. Without question, lives have been saved and families have been able to have their loved ones with them for more years.

While it appears that Art's time coordinating the blood drives has come to an end, the memory of the work that you have done and the passion that you brought to this critical endeavor will never end. I am sure that I speak for many colleagues, and blood recipients whom we will never know, when I say: Thank you Art, for all that you did.



Richard D. Erben

Richard D. Erben
Chief Information Officer
Adjunct Faculty Association