

**ADJUNCT FACULTY ASSOCIATION
EXECUTIVE BOARD and REPRESENTATIVE ASSEMBLY
MEETING MINUTES**

To: All Executive Board and Representative Assembly Members

From: Rose Tavitian, Secretary

Subject: Minutes of the Meeting on **November 18, 2023.**

Attendance: S. Stark-Vice President, B. Gregorio-Treasurer, R. Tavitian- Secretary, R. Erben-CIO, D. Cannone, J. De La Lastra, A. Friedman, M. Grossman, P. Guadagnino, A. Hecht, U. Hellebuyck, E. Mack, B. Nelson, G. Ouellette, P. Pecorino, J. Rackovitch, M. Helmer-Saul, P. Sherman, C. Vinas, M. Zartler.
Absent: S. Krompiewski-President, C. Albano, K. Bellafigliore, C. DeSanto, D. DeSanto, C. Enright, C. Falconetti, R. Femminella, T. Field, P. Schmidt, R. Silverman, E. Weeks.

The meeting was called to order at 8:35 am.

A motion was made to accept the meeting agenda. 1st-A. Hecht, G. Ouellette. Motion passed unanimously.

A motion was made to accept the minutes of September 23, 2023. 1st-J. De La Lastra, 2nd-P. Sherman. Motion passed unanimously.

1. **President Report**-S. Krompiewski-Read by S. Stark. This meeting is being held at the Greenvale Diner to discuss issues brought forth by DR B. Nelson which will be under Old Business. Negotiations began in the spring, but we feel we have yet to receive an offer that is reasonable. Now that the NCCFT contract has been settled, we are hoping ours will be done soon. Our membership is at an all-time high thanks to the efforts of R. Erben and the DRs who assisted with recruitment.
2. **Vice President Report**-S. Stark-Spring availability has begun using the new form that was piloted in the winter session. The form seems better and received positive comments.
3. **Secretary Report**-R. Tavitian-All correspondence and minutes are up to date and approved minutes are posted on our website-myafaonline.org. The new meeting dates that were approved by the Executive Board are posted on our website.
4. **Treasurer Report**-B. Gregorio-Our current balances were presented and discussed. Dues have been received with more to come. DR payments have been processed. A number of cost cutting measures that were implemented to keep expenses down were discussed. A motion to receive the treasurer reports was made. 1st-M. Zartler, 2nd-C. Vinas. Motion passed unanimously.
5. **CIO Report**- R. Erben-DRs who helped with recruitment were thanked. 63 new members joined the AFA bringing our total to an all-time high of 1759. Last fall we had 933 adjuncts working. This fall we have 1022. S. Stark added that any member in good standing who is not currently working still has our union protections.
6. **Committee Reports:**
 - Health and Safety**-No report.
 - New Membership**-No report.
 - Grants**-S. Stark-There are no grants at present but there is one inquiry.
 - Scholarship**-S. Stark-No report.
 - Grievances**-G. Ouellette-No report.

7.**New Business**-None.

8.**Old Business**-Issues brought forth from DR B. Nelson were presented, discussed, and answered at great length. As a result, a motion was made to invite members of the Psychology Department to meet with President S. Krompiewski and Vice President S. Stark to discuss any issues and concerns. 1st-G. Ouellette, 2nd-P. Sherman. Motion passed unanimously.

9.**Good of the Order** -A. Friedman reported that the NCCFT contract was ratified by its members and approved by the BOT. It now goes to the County. We will be having our Holiday Party with details to follow. J. Rackovitch reported that there are currently no deaf students enrolled at Nassau this fall semester and none in the spring semester. This has not been the case for the past 27 years. Perhaps better marketing is needed. Interpreters had to find work elsewhere and may be difficult to get them to return. We have heard that there will be more mergers in the future. The issue about letting students record zoom meetings was discussed.

Our next RA/EB meeting is January 20, 2024.

Motion to adjourn. 1st-B. Nelson, 2nd-J. Rackovitch. Motion passed unanimously.

Meeting adjourned at 10:35 am.

Respectfully submitted,

Rose Tavitian
AFA Secretary