

**ADJUNCT FACULTY ASSOCIATION  
EXECUTIVE BOARD MEETING MINUTES**

To: All Executive Board Members  
From: Rose Tavitian, Secretary  
Subject: Minutes of **April 13, 2024.**  
Attendance: S. Krompfer-President, S. Stark-Vice President, B. Gregorio-Treasurer, R. Tavitian-Secretary, R. Erben, CIO, K. Bellafiore, C. Enright, R. Femminella, P. Guadagnino, G. Ouellette, P. Schmidt, C. Vinas. Guest-P. Pecorino.

The meeting was called to order at 8:40 am.

1. A motion was made to approve the minutes of 3/23/24. 1<sup>st</sup>-C. Vinas, 2<sup>nd</sup>-P. Schmidt. Motion passed unanimously.
2. A motion was made to suspend the normal order of business. 1<sup>st</sup>-S. Stark, 2<sup>nd</sup>-K. Bellafiore. Motion passed unanimously.
3. The membership eligible to vote in the Constitutional Amendment was discussed. A motion was made that the general membership, for the purpose of the current proposed constitutional amendment vote, shall be any member in good standing that worked in Summer 2023, Fall 2023 or Spring 2024. 1<sup>st</sup>-C. Enright, 2<sup>nd</sup>-K. Bellafiore. 9 voted yes, 1 voted no. Motion passed. A motion was made to accept the revised constitutional amendment. 1<sup>st</sup>-C. Enright, 2<sup>nd</sup>-R. Femminella. Motion passed unanimously.
4. A motion was made to return to the original agenda. 1<sup>st</sup>-R. Femminella, 2<sup>nd</sup>-C. Vinas. Motion passed unanimously.
5. **Secretary Report**-R. Tavitian-All correspondence and minutes are up to date. Approved minutes are on our website.
6. **Treasurer Report**-B. Gregorio-The financial reports were discussed. DR payments go out the end of May. S. Krompfer suggested a fall meeting to discuss and balance our budget. A motion to receive the financial reports was made. 1<sup>st</sup>-G. Ouellette, 2<sup>nd</sup>-P. Schmidt. Motion passed unanimously.
7. **CIO Report**-R. Erben-Member retirements continue. Recruitment is essential. Meeting minutes on our website were consolidated into folders by year.
8. **Vice President Report**-S. Stark-Fall availability is running from 4/25/24 to 5/30/24. Summer availability was extended 1 by day due to the portal being down.
9. **President Report**-S. Krompfer-Our MOA was approved by the BOT. The Negotiation Team worked to secure a decent pay raise and especially to preserve seniority. M. Conzatti projects the deficit will rise to \$70 million by 2030. We continue to need more financial support from the State and County. A tuition increase was discussed. The non-classroom substitution rate in the new contract was discussed and explained. Everyone at the Ratification Meeting was thanked for attending and participating.
10. **Committee Reports:**

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**Health and Safety**-K. Bellafiore-The monthly meetings continue. The next meeting is May 4<sup>th</sup>. The water fountain project continues. The changing of the water filters was discussed. ID cards to enter certain areas will be implemented. There will be challenges as this rolls out. Safety procedures and policies are being addressed.

**Elections**-R. Tavitian-The Labor Contract Ratification passed 540 to 32. The elections for the Economics and Psychology department representatives concluded. Steven Greenberg for Psychology and Darleen Braunschweiger for Economics won by acclamation. I, as the Elections Committee Chair, cast 1 vote for each, declaring them the winners. A motion was made for the Executive Board to approve these results. 1<sup>st</sup>-C. Enright, 2<sup>nd</sup>-P. Guadagnino. Motion passed unanimously.

**Membership**-C. Enright-No report.

**Grants**-S. Stark-No report.

**Scholarship**-S. Stark-No report.

**Grievance**-G. Ouellette-There are no new grievances.

11. **New Business**- None.
12. **Old Business**- None.
13. **Good of the Order**-The progress on the Culinary Arts building, student scholarships, and lending out laptops to students were discussed. A suggestion was made to discuss the responsibilities of positions prior to the 2025 elections.

Motion to Adjourn: 1<sup>st</sup>-R. Femminella. 2<sup>nd</sup>-B. Gregorio. Motion passed unanimously.

Meeting Adjourned at 11:05 am.

Our next EB meeting is May 18, 2024.

Respectfully submitted,  
Rose Tavitian  
AFA Secretary