

**ADJUNCT FACULTY ASSOCIATION
EXECUTIVE BOARD MEETING MINUTES**

To: All Executive Board Members
From: Rose Tavitian, Secretary
Subject: Minutes of **November 23, 2024.**
Attendance: S. Krompiewski-President, S. Stark-Vice President, B. Gregorio-Treasurer, R. Tavitian-Secretary, R. Erben, CIO,
K. Bellafiore, C. Enright, R. Femminella, P. Guadagnino, G. Ouellette, P. Schmidt, C. Vinas.

The meeting was called to order at 8:30 am.

1. A motion was made to accept the minutes of 10/26/24. 1st-K. Bellafiore, 2nd- P. Guadagnino. Motion passed unanimously.
2. **Secretary Report**-R. Tavitian-All correspondence and minutes are up to date. Approved minutes are on our website. The AFA Holiday Party is 12/18/24.
3. **Treasurer Report**-B. Gregorio-The financial reports were discussed. A motion to receive the financial reports was made. 1st-R. Femminella 2nd-G. Ouellette. Motion passed unanimously.
4. **CIO Report**-R. Erben-The AFA Office is being moved to A-2013 with an additional single office across the hall. The process to add new members to the system was discussed. The number of working classroom and non-classroom faculty for the fall semester was discussed. There are 22 new members this fall. DRs were notified to reach out to help with recruitment. The Senate met with the FCCC President. A wall for distinguished faculty was approved. There is currently no Honors Coordinator. The program offers only 11 courses. The Senate has no office manager so information can be found on the Senate webpage. Release time has been cut, resulting in some Senate Executive Board members resigning.
5. **Vice President Report**-S. Stark-DRs were asked to compare course offerings for Spring 2024 to Spring 2025 and submit their findings by 12/6/24.
6. **President Report**-S. Krompiewski-The College deficit is \$4.8 million dollars. The Adjunct Chancellors Award candidates were discussed, and eligible members were submitted thanks to the help of D. Mendelson. The retro pay for raises for our adjuncts will not be paid until spring of 2025.
7. **Committee Reports:**

Health and Safety-K. Bellafiore-Issues continue to be reported. An adjunct member fell behind Building K where there are several issues (lighting, gravel, paving and curb problems). Heat continues to be a major issue. The Tower is being renovated and some offices are moving to the H Building.

Elections-R. Tavitian-No report.

Membership-C. Enright-A video will be made for new member orientation.

Grants-S. Stark-No report.

Scholarship-S. Stark-No report.

Grievance-G. Ouellette-There were no new grievances. The step 3 grievance was discussed.

8. **New Business**- After discussion, a motion was made to reinstate the Physical Sciences and Physics/Engineering DRs. 1st-K. Bellafiore, 2nd-R. Femminella. Motion passed unanimously. The NCC Foundation Gala was discussed. 5 people will attend. Our budget and possible decreases were discussed. A journal to generate revenue was discussed.
9. **Old Business**- The non-fully executed contracts were discussed. Full time faculty are not listed in spring courses. Several issues were discussed (early and late class cancellations, priority appointments, limited course offerings, class size, programs cancelled or at risk, communication with pre-merger chairs, cross discipline assignments in merged departments, and not adding sections when warranted).
10. **Good of the Order**-Building the NYU Langone facility on our campus is moving along. Concerns about less courses being offered were discussed.

Motion to Adjourn: 1st-C. Vinas, 2nd-C. Enright. Motion passed unanimously.

Meeting Adjourned at 12:25 pm.

Our next RA/EB meeting is January 18, 2025.

Our next EB meeting is December 14, 2024.

Respectfully submitted,
Rose Tavitian
AFA Secretary