

# VANGUARD

Official Newsletter of the Adjunct Faculty Association at Nassau Community College  
One Education Drive, Cluster C, Room 2073, Garden City, NY 11530  
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## AFA SCHOLARSHIP WINNERS



## AFA SCHOLARSHIP LUNCHEON 2019

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 Vice President - Scott Stark  
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 Treasurer - Barbara Gregorio  
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 Paul Guadagnino  
 Garry Ouellette  
 Milton Perez  
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 Student Personnel Services - Interpreters.....Jamie Forman  
 Student Services.....Diana Cannone  
 Theatre & Dance.....Charles Albano  
 Unattached Administrative Assistants/Technical Assistants.....  
 Pam Vazquez

#### AFA COMMITTEES:

Constitution/Bylaws.....Chair: Arthur Friedman  
 Members: Gerald Scharfman, Philip Pecorino  
 Elections/Qualifications.....Chair: Rose Tavitian  
 Members: Chris Enright, Rashied K. Sharrieff-Al-  
 Bey, Philip Pecorino  
 Grievance.....Chair: Garry Ouellette  
 Political Action...Co-Chairs: Garry Ouellette/Gerald Scharfman  
 Health & Safety.....Chair: Ken Bellafiore  
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 Members: Bonnie Fachler, Jim Hoyt, Jan R. Figueira,  
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Administrative Assistant - Felicia Blackman

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 Vanguard Preproduction - Grace Schneider



# From the President's Desk



Stefan Krompfer

This issue of the *Vanguard* spotlights the students who were awarded the \$16,000 in scholarships that were presented at our Scholarship Luncheon and at the NCC Foundation's President's Scholarship Awards event. AFA Officers, Executive Board Members, Department Representatives and adjuncts who wrote letters of recommendation for those who were awarded a scholarship attended the luncheon. The stars of this event were the award winners, their family members who supported them in their efforts to excel and our adjuncts who encouraged and motivated them to work hard and to achieve at the highest levels.

Upon receiving their award, each winner spoke of their Nassau Community College experience. They gave thanks to the family members and significant others who encouraged them to carry on and achieve at the highest academic levels when they were faced with what seemed at the time to be insurmountable obstacles.

As we listened to the award winners speak of their often life-changing experiences at NCC and those who wrote letters recommending them for the scholarships they won we cried, sometimes laughed and at all times were extremely proud of them and all those men and women on campus who did so much to help these students change their lives.

My intention was to take excerpts from the essays that were written by the award winners and pieces of the letters of recommendation that were written by adjuncts on behalf of the applicants and place them in this *Vanguard* issue. After reading the essays and letters of recommendation, I felt that mere excerpts did not do justice to both their achievements and the barriers they had to overcome to get to where they are now.

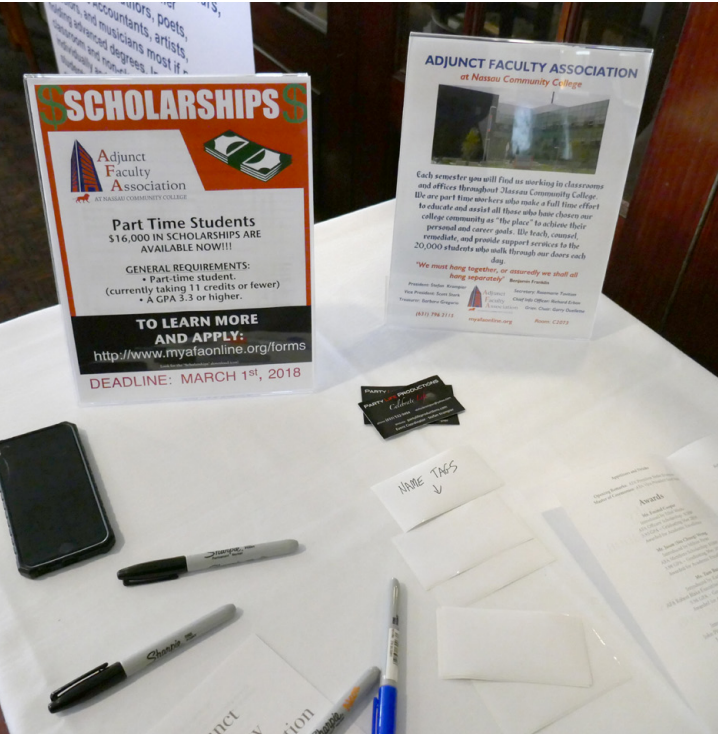
Over the summer, I will contact the award winners, and those adjuncts who wrote recommendations, and ask for their permission to publish what they wrote in future issues of the *Vanguard*. These documents eloquently capture what these students, and so many other students we encounter each day, go through in their pursuit of the academic, career, and personal goals that they have set for themselves.

Stefan Krompfer  
 President  
 Adjunct Faculty Association



# The AFA Scholarship Luncheon 2018































# Message from the Vice-President



Scott Stark

## Strengthen The Bond

It has been over 50 years since Dr. Martin Luther King Jr. spoke out against right-to-work laws. He said their “purpose is to destroy labor unions and the freedom of collective bargaining by which unions have improved wages and working conditions of everyone.” One can argue whether or not these so-called right-to-work law’s purpose is to destroy labor unions. It is inarguable that wages and employment benefits are greatly less in right-to-work states, as there is much evidence to support this statement. There can also be no argument about whether the AFA has improved wages and working conditions here at Nassau Community College. We bring a number of other benefits to our members as well. Stefan pointed many of them out in his column.

Our current collective bargaining agreement is in its expiration year. We will be negotiating a new one in the coming months. Having 100% membership can only strengthen us during these negotiations. If you are not a full member, the members of the Representative Assembly will attempt to contact you personally in the coming weeks. Please take the time to speak with them about the benefits of membership. **Even better would be signing up for full membership. The difference in dues for full members is an additional \$15 per semester that you work – you don’t pay when you don’t work. Look at Stefan’s column again to see what that \$15 gets you. I think it’s an easy decision.**

The AFA is formidable because of each and every one of you: not as individuals, but united. It is our collective brilliance that gives us strength. To those of you that are full members, I thank you. To those of you that have yet to become full members, I welcome you with open arms.

Scott Stark  
Vice-President  
Adjunct Faculty Association

**ADJUNCT FACULTY ASSOCIATION AT  
NASSAU COMMUNITY COLLEGE  
NOTES TO FINANCIAL STATEMENTS**

**Note 4: Cash**

The Association maintains checking and savings accounts at Bank of America and Ridgewood Savings Bank. Effective January 1, 2013 the FDIC insures each depositor per institution in the amount of \$250,000, which covers checking accounts, savings accounts, money market accounts, and CD's. The Association has not experienced any losses in such accounts. The Association believes that these financial institutions have a strong credit rating, and it is not exposed to any significant credit risk on cash and cash equivalents. The uninsured amounts as of December 31, 2016 and 2015 were \$134,214 and \$45,274 respectively. The balance of cash at December 31, 2016 and 2015 were as follows:

	<u>2016</u>	<u>2015</u>
Bank of America		
Checking	\$ 384,214	295,274
Savings	100	100
Ridgewood Savings Bank:		
Checking	<u>    --</u>	<u>    68</u>
 Total Cash	 <u>\$ 384,314</u>	 <u>\$ 295,442</u>

The association had diversified all of its assets with Morgan Stanley Smith Barney as of December 31, 2015.

**Note 5: Temporarily Restricted Net Assets**

Temporarily restricted activity consists of the following as of December 31, 2016 and 2015:

	<u>2016</u>	<u>2015</u>
Scholarship Income	\$ <u>    --</u>	\$ <u>  750</u>
Scholarship Expenses	\$ <u>  750</u>	\$ <u>    --</u>

**Note 6: Income Taxes**

The association qualifies as a 501(c)(5) organization, therefore, there was no income tax liability for the years ended December 31, 2016 and 2015.

ANTHONY M. SCRO  
CERTIFIED PUBLIC ACCOUNTANT